

Module: Introduction**Page: Introduction**

CC0.1**Introduction**

Please give a general description and introduction to your organization.

Fenix Outdoor is a listed (OMX Nasdaq in Stockholm) group with subsidiaries in Europe, USA and Asia. The operation is divided in two business segments, Brands and Retail, focussing on high quality, durable outdoor products for recreation and for professional use.

CC0.2**Reporting Year**

Please state the start and end date of the year for which you are reporting data.

The current reporting year is the latest/most recent 12-month period for which data is reported. Enter the dates of this year first.

We request data for more than one reporting period for some emission accounting questions. Please provide data for the three years prior to the current reporting year if you have not provided this information before, or if this is the first time you have answered a CDP information request. (This does not apply if you have been offered and selected the option of answering the shorter questionnaire). If you are going to provide additional years of data, please give the dates of those reporting periods here. Work backwards from the most recent reporting year.

Please enter dates in following format: day(DD)/month(MM)/year(YYYY) (i.e. 31/01/2001).

Enter Periods that will be disclosed

Enter Periods that will be disclosed

Thu 01 Jan 2015 - Thu 31 Dec 2015

CC0.3

Country list configuration

Please select the countries for which you will be supplying data. If you are responding to the Electric Utilities module, this selection will be carried forward to assist you in completing your response.

Select country
Sweden
Germany
United States of America
China
Australia
Belgium
Czech Republic
Denmark
Estonia
Finland
Hong Kong
Hungary
Italy
Netherlands
Norway
Poland
Slovakia
Switzerland
United Kingdom

CC0.4**Currency selection**

Please select the currency in which you would like to submit your response. All financial information contained in the response should be in this currency.

EUR(€)

CC0.6**Modules**

As part of the request for information on behalf of investors, electric utilities, companies with electric utility activities or assets, companies in the automobile or auto component manufacture sub-industries, companies in the oil and gas sub-industries, companies in the information technology and telecommunications sectors and companies in the food, beverage and tobacco industry group should complete supplementary questions in addition to the main questionnaire.

If you are in these sector groupings (according to the Global Industry Classification Standard (GICS)), the corresponding sector modules will not appear below but will automatically appear in the navigation bar when you save this page. If you want to query your classification, please email respond@cdp.net.

If you have not been presented with a sector module that you consider would be appropriate for your company to answer, please select the module below. If you wish to view the questions first, please see <https://www.cdp.net/en-US/Programmes/Pages/More-questionnaires.aspx>.

Further Information**Attachments**

[https://www.cdp.net/sites/2016/93/37393/Climate Change 2016/Shared Documents/Attachments/ClimateChange2016/CC0.Introduction/Fenix CSR Report 2015-HD.pdf](https://www.cdp.net/sites/2016/93/37393/Climate%20Change%202016/Shared%20Documents/Attachments/ClimateChange2016/CC0.Introduction/Fenix%20CSR%20Report%202015-HD.pdf)

Module: Management

Page: CC1. Governance

CC1.1

Where is the highest level of direct responsibility for climate change within your organization?

Senior Manager/Officer

CC1.1a

Please identify the position of the individual or name of the committee with this responsibility

Martin Nordin, President of Fenix Outdoor Group, created a position at Senior Management level: Chief Sustainability Officer. This person holds responsibility for all Sustainability issues, including Climate Change. Chief Sustainability Officer, current position holder: Aiko Bode Function: to coordinate and define strategies to address CSR and sustainability issues as well as compliance matters; in this respect provide guidance and leadership regarding the subject areas and develop an implementation program to address all relevant sustainability and compliance issues. The guidance tool developed is the Fenix Way, a management handbook for sustainability and compliance within the Fenix Outdoor Group. Concretely the Fenix Way Management Compass defines areas to be operationalized; this means defining actions and projects in the area of Nature and the Environment (N), Society (S), Workers health, wellbeing, development and satisfaction (W) and Economic prosperity (E).

CC1.2

Do you provide incentives for the management of climate change issues, including the attainment of targets?

No

CC1.2a

Please provide further details on the incentives provided for the management of climate change issues

Who is entitled to benefit from these incentives?	The type of incentives	Incentivized performance indicator	Comment

Further Information

CC2.1

Please select the option that best describes your risk management procedures with regard to climate change risks and opportunities

Integrated into multi-disciplinary company wide risk management processes

CC2.1a

Please provide further details on your risk management procedures with regard to climate change risks and opportunities

Frequency of monitoring	To whom are results reported?	Geographical areas considered	How far into the future are risks considered?	Comment
Annually	Senior manager/officer	Germany Sweden Norway Denmark Switzerland China Vietnam Korea Japan USA United Kingdom Austria Poland Slovakia Check Republic Croatia Hungary The Netherlands (Global)	> 6 years	

CC2.1b

Please describe how your risk and opportunity identification processes are applied at both company and asset level

Company level: In 2015 the Chief Sustainability Officer, directly reporting to the CEO, also took office in Zug, Switzerland as a Managing Director of the Fenix Outdoor Development and CSR AG.

Asset level: In 2015 we strengthened the role of the CSR manager at Fjällräven and through the acquisition of Globetrotter we have gained another CSR responsible in the retail sector.

CC2.1c

How do you prioritize the risks and opportunities identified?

In 2015 Fenix Outdoor profited from various opportunities: while Fjällräven benefitted from its commitment and final achievement to phase-out hazardous poly- and per-fluorinated substances from all its products, other companies saw rising consumer interest in products due to the clear and straight forward brand, value and sustainability propositions we offer. On the other hand, risks in light of chemical use in the supply chain and their control are not yet comprehensively addressed by our program.

We are continuously identifying those and – in one instance – this led to a shift in priority setting for 2016.

CC2.1d

Please explain why you do not have a process in place for assessing and managing risks and opportunities from climate change, and whether you plan to introduce such a process in future

Main reason for not having a process	Do you plan to introduce a process?	Comment
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CC2.2

Is climate change integrated into your business strategy?

Yes

CC2.2a

Please describe the process of how climate change is integrated into your business strategy and any outcomes of this process

Climate change and climate protection form part of our sustainability policy and, hence, of our overall group-wide business strategy.

We cannot report on major outcomes yet as the data base is not sufficient to draw reliable conclusions.

In addition, the Fenix Way and the CSR-Report 2015 reveal some information.

Inter alia did we ask managers to identify effects on their business from climate change:

One manager identified the change of weather patterns influencing sales of warm and padded clothing in the Nordics (reduce order and production in 2016/17)

The CSR Report references El Nino as a major driver of turbulences in sales of some products in certain regions (higher demand for waterproof clothing in Central Europe)

In our apparel brands we will react to changes in weather patterns, climate and customer behavior and produce more product lines, suitable for warmer climates and adjusted to the risks (e.g., mosquito proof etc.). We see also an opportunity to become also appealing (as a Scandinavian brand) for regions and countries with warm climates in general and where we have not been thus far.

Although our business model and industry sector is not that energy intensive, we have set energy saving programs and energy/emissions control projects. The outcomes will reported from 2016 onwards. Also we have neutralized our CO2 emissions from shipments, business travel, energy consumption and selected products (LCA based) in 2015. Where possible we switched to renewable energy sources or reduced the CO2 emissions by selecting a more environmentally friendly (less fossil fuel-based) mix of electricity.

CC2.2b

Please explain why climate change is not integrated into your business strategy

CC2.2c

Does your company use an internal price of carbon?

No, and we currently don't anticipate doing so in the next 2 years

CC2.2d

Please provide details and examples of how your company uses an internal price of carbon

CC2.3

Do you engage in activities that could either directly or indirectly influence public policy on climate change through any of the following? (tick all that apply)

No

CC2.3a

On what issues have you been engaging directly with policy makers?

Focus of legislation	Corporate Position	Details of engagement	Proposed legislative solution
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CC2.3b

Are you on the Board of any trade associations or provide funding beyond membership?

CC2.3c

Please enter the details of those trade associations that are likely to take a position on climate change legislation

Trade association	Is your position on climate change consistent with theirs?	Please explain the trade association's position	How have you, or are you attempting to, influence the position?
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CC2.3d

Do you publicly disclose a list of all the research organizations that you fund?

CC2.3e

Please provide details of the other engagement activities that you undertake

CC2.3f

What processes do you have in place to ensure that all of your direct and indirect activities that influence policy are consistent with your overall climate change strategy?

CC2.3g

Please explain why you do not engage with policy makers

It is our policy to refrain from activities, that can be interpreted as individual political lobbying. We only engage in the European Outdoor Group and the Swedish Outdoor Group for lobbying purposes.

Further Information

Page: CC3. Targets and Initiatives

CC3.1

Did you have an emissions reduction or renewable energy consumption or production target that was active (ongoing or reached completion) in the reporting year?

Intensity target

CC3.1a

Please provide details of your absolute target

ID	Scope	% of emissions in scope	% reduction from base year	Base year	Base year emissions covered by target (metric tonnes CO2e)	Target year	Is this a science-based target?	Comment
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CC3.1b

Please provide details of your intensity target

ID	Scope	% of emissions in scope	% reduction from base year	Metric	Base year	Normalized base year emissions covered by target	Target year	Is this a science-based target?	Comment
Int1	Scope 1+2 (location-based)+3 (upstream)	100%	25%	Metric tonnes CO2e per unit FTE employee	2014	5.6	2020	No, and we do not anticipate setting one in the next 2 years	The goal is an average reduction of 25% which (based on the current data) would mean a per capita CO2 emission level of 4,2. HOWEVER: the business is currently anorganically growing and by that also shifting the focus and business model.

CC3.1c

Please also indicate what change in absolute emissions this intensity target reflects

ID	Direction of change anticipated in absolute Scope 1+2 emissions at target completion?	% change anticipated in absolute Scope 1+2 emissions	Direction of change anticipated in absolute Scope 3 emissions at target completion?	% change anticipated in absolute Scope 3 emissions	Comment
Int1	Increase	10	Increase	0	In absolute terms, emissions will increase as the business grows.

CC3.1d

Please provide details of your renewable energy consumption and/or production target

ID	Energy types covered by target	Base year	Base year energy for energy type covered (MWh)	% renewable energy in base year	Target year	% renewable energy in target year	Comment
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CC3.1e

For all of your targets, please provide details on the progress made in the reporting year

ID	% complete (time)	% complete (emissions or renewable energy)	Comment
Int1	20%	100%	The target was overshoot due to a doubling of FTE. Reduction from base year,

ID	% complete (time)	% complete (emissions or renewable energy)	Comment
			2014, to 2015 was 45%. The target was 25 % by 2020.

CC3.1f

Please explain (i) why you do not have a target; and (ii) forecast how your emissions will change over the next five years

CC3.2

Do you classify any of your existing goods and/or services as low carbon products or do they enable a third party to avoid GHG emissions?

Yes

CC3.2a

Please provide details of your products and/or services that you classify as low carbon products or that enable a third party to avoid GHG emissions

Level of aggregation	Description of product/Group of products	Are you reporting low carbon product/s or avoided emissions?	Taxonomy, project or methodology used to classify product/s as low carbon or to calculate avoided emissions	% revenue from low carbon product/s in the reporting year	% R&D in low carbon product/s in the reporting year	Comment
Product	Efficient gas cookers	Low carbon product	Other:		Less than or equal to 10%	We have developed efficient gas cookers which have a efficiency of 75% instead of 40% which leads to higher exploitation of heat and lowering in gas consumption. Quantities cannot be measured; CER or else will not be produced. Methodology: LCA (Consultant: Reset)
Group of products	Re-Kanken	Avoided emissions	Other:		Less than or equal to 10%	We have developed "Re-Kanken", a new version of our classical Kanken backpack. Re-Kanken is produced based on 100% recycled polyester and the yarn is dyed during the production of the pellets. This saves energy up to 39% and water up to 70%. The product is fully recyclable and will be taken back by our retail chains. Methodology: CO2-/Water-LCA (Consultant: 2050)
Group of products	overall apparel	Avoided emissions	Other:		More than 10% but less than or equal to 20%	All new products in Fjällräven will be developed based on recycled and spin-dyed polyester and organic cotton (= G-1000Eco) (Consultant: Reset/2050)

CC3.3

Did you have emissions reduction initiatives that were active within the reporting year (this can include those in the planning and/or implementation phases)

Yes

CC3.3a

Please identify the total number of projects at each stage of development, and for those in the implementation stages, the estimated CO2e savings

Stage of development	Number of projects	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	14	0
To be implemented*	12	172
Implementation commenced*	0	0
Implemented*	0	0
Not to be implemented	3	0

CC3.3b

For those initiatives implemented in the reporting year, please provide details in the table below

Activity type	Description of activity	Estimated annual CO2e savings (metric tonnes CO2e)	Scope	Voluntary/ Mandatory	Annual monetary savings (unit currency - as specified in CC0.4)	Investment required (unit currency - as specified in CC0.4)	Payback period	Estimated lifetime of the initiative	Comment

CC3.3c

What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Dedicated budget for energy efficiency	There have been investments in energy efficiency projects to be implemented, such as upgrading to LED lightning, timing features on energy consuming appliances, presence detectors and temperature adjustments.

CC3.3d

If you do not have any emissions reduction initiatives, please explain why not

Further Information

Page: **CC4. Communication**

CC4.1

Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s)

Publication	Status	Page/Section reference	Attach the document	Comment
In voluntary communications	Complete	21		Fact sheet on emissions is found on page 21. Fenix's response to Climate change is on page 13.

Further Information

Module: **Risks and Opportunities**

CC5.1

Have you identified any inherent climate change risks that have the potential to generate a substantive change in your business operations, revenue or expenditure? Tick all that apply

Risks driven by changes in regulation

Risks driven by changes in physical climate parameters

CC5.1a

Please describe your inherent risks that are driven by changes in regulation

Risk driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
Other regulatory drivers	mandatory third party verification	Increased operational cost	1 to 3 years	Direct	Very likely	Low-medium	10 - 50 000 euros		

CC5.1b

Please describe your inherent risks that are driven by changes in physical climate parameters

Risk driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
Change in mean (average) temperature	Another issue may arise re. production sites outside Europe. In this case, a shift and relocation is possible, having possible negative financial implication.	Reduction/disruption in production capacity	Unknown	Direct	Unlikely	Low	investments of 4 million Euros to start relocation of production sites	back-up plans, looking for re-location opportunities underway	0
Change in mean (average) temperature	Risks due to the change in climate and weather patterns may lead to a change /shift in product range. Fenix Outdoor produces inter alia a winter textiles collection which is used in winter recreation areas. If these fail to exist, a limited number of customers will be able to use the equipment or the use will be in very remote and most likely expensive areas. The impact could be that we will produce an exclusive array of products of high value and quality.	Reduction/disruption in production capacity	Unknown	Indirect (Client)	More likely than not	Low			0
Change in	A shortage of raw	Increased	Unknown	Indirect	Unlikely	Low			0

Risk driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
mean (average) temperature	materials is possible but would impact on the whole industry. Therefore we do not see a company- specific risk.	operational cost		(Supply chain)					

CC5.1c

Please describe your inherent risks that are driven by changes in other climate-related developments

Risk driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management

CC5.1d

Please explain why you do not consider your company to be exposed to inherent risks driven by changes in regulation that have the potential to generate a substantive change in your business operations, revenue or expenditure

CC5.1e

Please explain why you do not consider your company to be exposed to inherent risks driven by physical climate parameters that have the potential to generate a substantive change in your business operations, revenue or expenditure

CC5.1f

Please explain why you do not consider your company to be exposed to inherent risks driven by changes in other climate-related developments that have the potential to generate a substantive change in your business operations, revenue or expenditure

Further Information

Page: CC6. Climate Change Opportunities

CC6.1

Have you identified any inherent climate change opportunities that have the potential to generate a substantive change in your business operations, revenue or expenditure? Tick all that apply

Opportunities driven by changes in regulation

Opportunities driven by changes in physical climate parameters

CC6.1a

Please describe your inherent opportunities that are driven by changes in regulation

Opportunity driver	Description	Potential impact	Timeframe	Direct/Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
Other regulatory drivers	Changes in regulation may lead to prescription of protective clothing (against vector-borne diseases, sunlight, rainfall etc.)	Increased demand for existing products/services		Indirect (Client)	More likely than not	Medium			

CC6.1b

Please describe the inherent opportunities that are driven by changes in physical climate parameters

Opportunity driver	Description	Potential impact	Timeframe	Direct/Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
Change in mean (average) precipitation	Opportunities may rest in different outdoor behavior, requiring different and more groups to protect against "regular" weather patterns. The chance is enhanced production of slightly different products.	Increased demand for existing products/services		Indirect (Client)	More likely than not	Medium			

CC6.1c

Please describe the inherent opportunities that are driven by changes in other climate-related developments

Opportunity driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
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CC6.1d

Please explain why you do not consider your company to be exposed to inherent opportunities driven by changes in regulation that have the potential to generate a substantive change in your business operations, revenue or expenditure

CC6.1e

Please explain why you do not consider your company to be exposed to inherent opportunities driven by physical climate parameters that have the potential to generate a substantive change in your business operations, revenue or expenditure

CC6.1f

Please explain why you do not consider your company to be exposed to inherent opportunities driven by changes in other climate-related developments that have the potential to generate a substantive change in your business operations, revenue or expenditure

Further Information

Module: GHG Emissions Accounting, Energy and Fuel Use, and Trading

Page: CC7. Emissions Methodology

CC7.1

Please provide your base year and base year emissions (Scopes 1 and 2)

Scope	Base year	Base year emissions (metric tonnes CO2e)
Scope 1	Wed 01 Jan 2014 - Wed 31 Dec 2014	621
Scope 2 (location-based)	Wed 01 Jan 2014 - Wed 31 Dec 2014	4079
Scope 2 (market-based)	Wed 01 Jan 2014 - Wed 31 Dec 2014	4079

CC7.2

Please give the name of the standard, protocol or methodology you have used to collect activity data and calculate Scope 1 and Scope 2 emissions

Please select the published methodologies that you use

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

CC7.2a

If you have selected "Other" in CC7.2 please provide details of the standard, protocol or methodology you have used to collect activity data and calculate Scope 1 and Scope 2 emissions

CC7.3

Please give the source for the global warming potentials you have used

Gas	Reference
CO2	Other: UBA Data (GER)

CC7.4

Please give the emissions factors you have applied and their origin; alternatively, please attach an Excel spreadsheet with this data at the bottom of this page

Fuel/Material/Energy	Emission Factor	Unit	Reference
Biogas		metric tonnes CO2e per MWh	UBA Data (GER)

Further Information

In base year 2012, the location-based result has been used as a proxy, since a market-based result cannot be calculated. Neither contractual information or residual mix totals are available for the base year 2012.

Page: CC8. Emissions Data - (1 Jan 2015 - 31 Dec 2015)

CC8.1

Please select the boundary you are using for your Scope 1 and 2 greenhouse gas inventory

Equity share

CC8.2

Please provide your gross global Scope 1 emissions figures in metric tonnes CO₂e

633

CC8.3

Does your company have any operations in markets providing product or supplier specific data in the form of contractual instruments?

Yes

CC8.3a

Please provide your gross global Scope 2 emissions figures in metric tonnes CO₂e

Scope 2, location-based	Scope 2, market-based (if applicable)	Comment
3093	3093	

CC8.4

Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

No

CC8.4a

Please provide details of the sources of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure

Source	Relevance of Scope 1 emissions from this source	Relevance of location-based Scope 2 emissions from this source	Relevance of market-based Scope 2 emissions from this source (if applicable)	Explain why the source is excluded

CC8.5

Please estimate the level of uncertainty of the total gross global Scope 1 and 2 emissions figures that you have supplied and specify the sources of uncertainty in your data gathering, handling and calculations

Scope	Uncertainty range	Main sources of uncertainty	Please expand on the uncertainty in your data
Scope 1	Less than or equal to 2%	Data Gaps	Some Scope 1 data may not have been reported to the CSO.
Scope 2 (location-based)	More than 20% but less than or equal to 30%	Data Gaps Extrapolation Metering/ Measurement Constraints	Data of Scope 2 emissions are sometimes not available as in rented premises they are not specified but rather a lump sum is paid for electricity; landlords decline specification requests.
Scope 2 (market-based)	More than 20% but less than or equal to 30%	Data Gaps Extrapolation Metering/ Measurement Constraints	Data of Scope 2 emissions are sometimes not available as in rented premises they are not specified but rather a lump sum is paid for electricity; landlords decline specification requests.

CC8.6

Please indicate the verification/assurance status that applies to your reported Scope 1 emissions

No third party verification or assurance

CC8.6a

Please provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements

Verification or assurance cycle in place	Status in the current reporting year	Type of verification or assurance	Attach the statement	Page/section reference	Relevant standard	Proportion of reported Scope 1 emissions verified (%)
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CC8.6b

Please provide further details of the regulatory regime to which you are complying that specifies the use of Continuous Emissions Monitoring Systems (CEMS)

Regulation	% of emissions covered by the system	Compliance period	Evidence of submission
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CC8.7

Please indicate the verification/assurance status that applies to at least one of your reported Scope 2 emissions figures

No third party verification or assurance

CC8.7a

Please provide further details of the verification/assurance undertaken for your location-based and/or market-based Scope 2 emissions, and attach the relevant statements

Location-based or market-based figure?	Verification or assurance cycle in place	Status in the current reporting year	Type of verification or assurance	Attach the statement	Page/Section reference	Relevant standard	Proportion of reported Scope 2 emissions verified (%)
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CC8.8

Please identify if any data points have been verified as part of the third party verification work undertaken, other than the verification of emissions figures reported in CC8.6, CC8.7 and CC14.2

Additional data points verified	Comment
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CC8.9

Are carbon dioxide emissions from biologically sequestered carbon relevant to your organization?

No

CC8.9a

Please provide the emissions from biologically sequestered carbon relevant to your organization in metric tonnes CO2

Further Information

Page: **CC9. Scope 1 Emissions Breakdown - (1 Jan 2015 - 31 Dec 2015)**

CC9.1

Do you have Scope 1 emissions sources in more than one country?

Yes

CC9.1a

Please break down your total gross global Scope 1 emissions by country/region

Country/Region	Scope 1 metric tonnes CO2e
Hong Kong	1
Germany	93
Denmark	36
Australia	5
Slovakia	10
Netherlands	84
Finland	40
United Kingdom	1
Belgium	3
Czech Republic	10
Estonia	5
Hungary	10
Italy	13
Norway	36
Sweden	11
Switzerland	34
United States of America	234
Poland	10

CC9.2

Please indicate which other Scope 1 emissions breakdowns you are able to provide (tick all that apply)

CC9.2a

Please break down your total gross global Scope 1 emissions by business division

Business division	Scope 1 emissions (metric tonnes CO2e)
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CC9.2b

Please break down your total gross global Scope 1 emissions by facility

Facility	Scope 1 emissions (metric tonnes CO2e)	Latitude	Longitude
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CC9.2c

Please break down your total gross global Scope 1 emissions by GHG type

GHG type	Scope 1 emissions (metric tonnes CO2e)
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CC9.2d

Please break down your total gross global Scope 1 emissions by activity

Activity	Scope 1 emissions (metric tonnes CO2e)
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Further Information

Page: CC10. Scope 2 Emissions Breakdown - (1 Jan 2015 - 31 Dec 2015)

CC10.1

Do you have Scope 2 emissions sources in more than one country?

Yes

CC10.1a

Please break down your total gross global Scope 2 emissions and energy consumption by country/region

Country/Region	Scope 2, location-based (metric tonnes CO2e)	Scope 2, market-based (metric tonnes CO2e)	Purchased and consumed electricity, heat, steam or cooling (MWh)	Purchased and consumed low carbon electricity, heat, steam or cooling accounted in market-based approach (MWh)
China	383	383	392	0
Germany	153	153	10985	0
Sweden	532	532	1986	0
United States of America	1264	1264	1347	0
Finland	148	148	1073	0
Netherlands	155	155	404	0
Norway	32	32	183	0
Slovakia	2	2	7	0
Hungary	2	2	2	0
Czech Republic	1	1	1	0
Hong Kong	3	3	5	0
Estonia	386	386	172	0
Denmark	6	6	20	0
United Kingdom	19	19	35	0
Australia	1	1	6	0
Belgium	5	5	20	20083

CC10.2

Please indicate which other Scope 2 emissions breakdowns you are able to provide (tick all that apply)

CC10.2a

Please break down your total gross global Scope 2 emissions by business division

Business division	Scope 2 emissions, location based (metric tonnes CO2e)	Scope 2 emissions, market-based (metric tonnes CO2e)
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CC10.2b

Please break down your total gross global Scope 2 emissions by facility

Facility	Scope 2 emissions, location based (metric tonnes CO2e)	Scope 2 emissions, market-based (metric tonnes CO2e)
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CC10.2c

Please break down your total gross global Scope 2 emissions by activity

Activity	Scope 2 emissions, location based (metric tonnes CO2e)	Scope 2 emissions, market-based (metric tonnes CO2e)
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Further Information

CC11.1

What percentage of your total operational spend in the reporting year was on energy?

More than 0% but less than or equal to 5%

CC11.2

Please state how much heat, steam, and cooling in MWh your organization has purchased and consumed during the reporting year

Energy type	Energy purchased and consumed (MWh)
Heat	1756
Steam	
Cooling	

CC11.3

Please state how much fuel in MWh your organization has consumed (for energy purposes) during the reporting year

2796

CC11.3a

Please complete the table by breaking down the total "Fuel" figure entered above by fuel type

Fuels	MWh
Liquefied Natural Gas (LNG)	1756
Diesel/Gas oil	1040

CC11.4

Please provide details of the electricity, heat, steam or cooling amounts that were accounted at a low carbon emission factor in the market-based Scope 2 figure reported in CC8.3a

Basis for applying a low carbon emission factor	MWh consumed associated with low carbon electricity, heat, steam or cooling	Comment
No purchases or generation of low carbon electricity, heat, steam or cooling accounted with a low carbon emissions factor	18393	District heating, electricity and heat.

CC11.5

Please report how much electricity you produce in MWh, and how much electricity you consume in MWh

Total electricity consumed (MWh)	Consumed electricity that is purchased (MWh)	Total electricity produced (MWh)	Total renewable electricity produced (MWh)	Consumed renewable electricity that is produced by company (MWh)	Comment
16101	16101	0	0	0	

Further Information

Fuel as given in CC11.3a relate to fuels for heating. Fuel for transportation are not measured in MWh.

Page: CC12. Emissions Performance

CC12.1

How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to the previous year?

Increased

CC12.1a

Please identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined) and for each of them specify how your emissions compare to the previous year

Reason	Emissions value (percentage)	Direction of change	Please explain and include calculation
Emissions reduction activities			
Divestment			
Acquisitions		Increase	In June 2015 Fenix Outdoor International AG acquired the outstanding shares of Frilufits Retail Europe AB (40%); a new production site for Hanwag was acquired in Hungary. In total more than 1500 staff were added to Fenix Outdoor and more than 100000 m2 of office/shop area space was added
Mergers			
Change in output		Increase	The company (production) grew around 14% in 2015. The associated emissions grew in parallel. Several efficiency measures outside our scope of influence were taken by certain suppliers (shift to LED; new machinery), leading to reduction in their own energy consumptions.
Change in methodology			
Change in boundary			
Change in physical			

Reason	Emissions value (percentage)	Direction of change	Please explain and include calculation
operating conditions			
Unidentified			
Other			

CC12.1b

Is your emissions performance calculations in CC12.1 and CC12.1a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Location-based

CC12.2

Please describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tonnes CO2e per unit currency total revenue

Intensity figure =	Metric numerator (Gross global combined Scope 1 and 2 emissions)	Metric denominator: Unit total revenue	Scope 2 figure used	% change from previous year	Direction of change from previous year	Reason for change
0.0000083	metric tonnes CO2e	451019000	Location-based	58	Decrease	Total

CC12.3

Please provide any additional intensity (normalized) metrics that are appropriate to your business operations

Intensity figure =	Metric numerator (Gross global combined Scope 1 and 2 emissions)	Metric denominator	Metric denominator: Unit total	Scope 2 figure used	% change from previous year	Direction of change from previous year	Reason for change
1.9	metric tonnes CO2e	full time equivalent (FTE) employee	2008	Location-based	64	Decrease	In 2015 there were 2008 FTE, in 2014 the number was 906. Scope 1 and 2 emissions in 2015 was 3726 and in 2014 4700. The reason for the decrease is lower scope 1 and 2 emission, but most prominently the doubling of FTE.

Further Information

Page: CC13. Emissions Trading

CC13.1

Do you participate in any emissions trading schemes?

No, and we do not currently anticipate doing so in the next 2 years

CC13.1a

Please complete the following table for each of the emission trading schemes in which you participate

Scheme name	Period for which data is supplied	Allowances allocated	Allowances purchased	Verified emissions in metric tonnes CO2e	Details of ownership
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CC13.1b

What is your strategy for complying with the schemes in which you participate or anticipate participating?

CC13.2

Has your organization originated any project-based carbon credits or purchased any within the reporting period?

Yes

CC13.2a

Please provide details on the project-based carbon credits originated or purchased by your organization in the reporting period

Credit origination or credit purchase	Project type	Project identification	Verified to which standard	Number of credits (metric tonnes of CO2e)	Number of credits (metric tonnes CO2e): Risk adjusted volume	Credits cancelled	Purpose, e.g. compliance
Credit	Forests	Costs Rica „Vision Forest“: http://www.visionswald.de/	VER+	245	245	Yes	Voluntary

Credit origination or credit purchase	Project type	Project identification	Verified to which standard	Number of credits (metric tonnes of CO2e)	Number of credits (metric tonnes CO2e): Risk adjusted volume	Credits cancelled	Purpose, e.g. compliance
origination			(TÜV SÜD standard)				Offsetting
Credit purchase	Forests	Forest Protection Brazil: http://www.rainforest-alliance.org/business/climate/validation-verification/projects/santamaria-project	Gold Standard	17	17	Yes	Voluntary Offsetting
Credit purchase	Forests	Afforestation in Uganda: http://www.climateprojects.info/UG-KFR/ Wastewater treatment in China: http://www.thesouthpolegroup.com/	Gold Standard			Yes	Voluntary Offsetting
Credit purchase	CO2 usage	China, Biogas: https://mer.markit.com/br-reg/public/project.jsp?project_id=103000000005322	Gold Standard	9000	9000	Yes	Voluntary Offsetting
Credit purchase	Energy efficiency: households	Efficient cooking stoves in Uganda: http://www.climatefriendly.com/projects/ugandan-cookstoves	Gold Standard	1700	1700	Yes	Voluntary Offsetting
Credit purchase	Wind	Wind energy in China: http://www.thesouthpolegroup.com/projects/embracing-clean-energy?iewType=map&filter[topic]=5	Gold Standard	1700	1700	Yes	Voluntary Offsetting
Credit purchase	Other:	Wastewater treatment in China: http://www.thesouthpolegroup.com/projects/using-innovative-ways-to-harness-the-power-of-wastewater?viewType=map	VER+ (TÜV SÜD standard)			Yes	Voluntary Offsetting

Further Information

Page: **CC14. Scope 3 Emissions**

Please account for your organization's Scope 3 emissions, disclosing and explaining any exclusions

Sources of Scope 3 emissions	Evaluation status	metric tonnes CO2e	Emissions calculation methodology	Percentage of emissions calculated using data obtained from suppliers or value chain partners	Explanation
Purchased goods and services	Relevant, calculated	4326	conservative emission factor selection; reporting in kWh - own calculations	70%	product related offsets (LCA-based): 3786 t CO2e services (paper-consumption/packaging) offsets: 15,3 t CO2e CO2e emissions savings by suppliers (production): 55 t emissions of those reporting electricity consumption: 525 t CO2e
Capital goods					
Fuel-and-energy-related activities (not included in Scope 1 or 2)					
Upstream transportation and distribution	Relevant, calculated	2915	supplier of shipping service calculated data	100.00%	definition: upstream: all transportation before entering warehouse: full reporting "harbor to harbor"; selected information provided by suppliers for their rawmaterial/ input material shipments: not reported as those were too random : data given here include also downstream data
Waste generated in operations					
Business travel	Relevant, calculated	1592	own data calculated based on available country emission figures, own consideration re. car models etc; information provided by shipping agents and airlines	90.00%	90%+ of business travels are included
Employee commuting	Relevant, calculated	730	own data, own calculations with country specific considerations	70.00%	The total CO2e emission from commuting amounted to 730 t (calculated based on the data received: n = 894; 2014: 390 t, n = 422).
Upstream leased assets					

Sources of Scope 3 emissions	Evaluation status	metric tonnes CO2e	Emissions calculation methodology	Percentage of emissions calculated using data obtained from suppliers or value chain partners	Explanation
Downstream transportation and distribution	Relevant, calculated	0	see above: upstream transportation	100.00%	all transports from warehouse to customer included (B2B and B2C)
Processing of sold products					
Use of sold products					
End of life treatment of sold products					
Downstream leased assets					
Franchises					
Investments					
Other (upstream)					
Other (downstream)					

CC14.2

Please indicate the verification/assurance status that applies to your reported Scope 3 emissions

No third party verification or assurance

CC14.2a

Please provide further details of the verification/assurance undertaken, and attach the relevant statements

Verification or assurance cycle in place	Status in the current reporting year	Type of verification or assurance	Attach the statement	Page/Section reference	Relevant standard	Proportion of reported Scope 3 emissions verified (%)
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CC14.3

Are you able to compare your Scope 3 emissions for the reporting year with those for the previous year for any sources?

Yes

CC14.3a

Please identify the reasons for any change in your Scope 3 emissions and for each of them specify how your emissions compare to the previous year

Sources of Scope 3 emissions	Reason for change	Emissions value (percentage)	Direction of change	Comment
Purchased goods & services	Change in output		Increase	data are not solid enough to value them. However, the sheer fact that suppliers and Fenix Outdoor address these topics is noteworthy.
Upstream transportation & distribution	Change in output		Increase	see comment under 14.1 see page 21 of CSR Report 2015
Business travel	Acquisitions		Increase	overall emissions increased, per capita it went down due to the high increase in staff; see page 21 of CSR Report 2015
Employee commuting	Acquisitions			data quality improved - all locations reported (n= 822), see page 13 & 14 of CSR Report 2015

CC14.4

Do you engage with any of the elements of your value chain on GHG emissions and climate change strategies? (Tick all that apply)

CC14.4a

Please give details of methods of engagement, your strategy for prioritizing engagement and measures of success

CC14.4b

To give a sense of scale of this engagement, please give the number of suppliers with whom you are engaging and the proportion of your total spend that they represent

Number of suppliers	% of total spend (direct and indirect)	Comment
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CC14.4c

If you have data on your suppliers' GHG emissions and climate change strategies, please explain how you make use of that data

How you make use of the data	Please give details
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CC14.4d

Please explain why you do not engage with any elements of your value chain on GHG emissions and climate change strategies, and any plans you have to develop an engagement strategy in the future

Further Information

Module: Sign Off

Page: CC15. Sign Off

CC15.1

Please provide the following information for the person that has signed off (approved) your CDP climate change response

Name	Job title	Corresponding job category
Aiko Bode	CSO	Environment/Sustainability manager

Further Information

CDP