

**Module: Introduction****Page: Introduction**

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**CC0.1****Introduction**

Please give a general description and introduction to your organization.

The Fenix Outdoor Group's business was originally based on the development and sales of the products from Fjällräven, one of the brands of the group. The Parent Company, after the redomiciliation of Parent Company in June 2014 is Fenix Outdoor International AG, based in Zug, Switzerland. The company is listed on Nasdaq OMX, Stockholm Mid Cap. Fenix Outdoor is an international outdoor group with the mission to develop and market high quality and low-weight outdoor products to customers with high expectations through a select retail network emphasizing service and professionalism.

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**CC0.2****Reporting Year**

Please state the start and end date of the year for which you are reporting data.

The current reporting year is the latest/most recent 12-month period for which data is reported. Enter the dates of this year first.

We request data for more than one reporting period for some emission accounting questions. Please provide data for the three years prior to the current reporting year if you have not provided this information before, or if this is the first time you have answered a CDP information request. (This does not apply if you have been offered and selected the option of answering the shorter questionnaire). If you are going to provide additional years of data, please give the dates of those reporting periods here. Work backwards from the most recent reporting year.

Please enter dates in following format: day(DD)/month(MM)/year(YYYY) (i.e. 31/01/2001).

**Enter Periods that will be disclosed**

Fri 01 Jan 2016 - Sat 31 Dec 2016

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**CC0.3**

**Country list configuration**

Please select the countries for which you will be supplying data. If you are responding to the Electric Utilities module, this selection will be carried forward to assist you in completing your response.

**Select country**

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**CC0.4**

**Currency selection**

Please select the currency in which you would like to submit your response. All financial information contained in the response should be in this currency.

EUR(€)

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**CC0.6**

**Modules**

As part of the request for information on behalf of investors, companies in the electric utility sector, companies in the automobile and auto component manufacturing sector, companies in the oil and gas sector, companies in the information and communications technology sector (ICT) and companies in the food, beverage and tobacco sector (FBT) should complete supplementary questions in addition to the core questionnaire.

If you are in these sector groupings, the corresponding sector modules will not appear among the options of question CC0.6 but will automatically appear in the ORS navigation bar when you save this page. If you want to query your classification, please email [respond@cdp.net](mailto:respond@cdp.net).

If you have not been presented with a sector module that you consider would be appropriate for your company to answer, please select the module below in CC0.6.

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**Further Information**

**Module: Management**

**Page: CC1. Governance**

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**CC1.1**

**Where is the highest level of direct responsibility for climate change within your organization?**

Board or individual/sub-set of the Board or other committee appointed by the Board

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**CC1.1a**

**Please identify the position of the individual or name of the committee with this responsibility**

Martin Nordin, President of Fenix Outdoor Group, created a position at Senior Management level: Chief Sustainability Officer. This person holds responsibility for all Sustainability issues, including Climate Change. Chief Sustainability Officer, current position holder: Aiko Bode Function: to coordinate and define strategies to address CSR and sustainability issues as well as compliance matters; in this respect provide guidance and leadership regarding the subject areas and develop an implementation program to address all relevant sustainability and compliance issues. The guidance tool developed is the Fenix Way, a management handbook for sustainability and compliance within the Fenix Outdoor Group. Concretely the Fenix Way Management Compass defines areas to be operationalized; this means defining actions and projects in the area of Nature and the Environment (N), Society (S), Workers health, wellbeing, development and satisfaction (W) and Economic prosperity (E).

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**CC1.2**

**Do you provide incentives for the management of climate change issues, including the attainment of targets?**

No

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**CC1.2a**

Please provide further details on the incentives provided for the management of climate change issues

Who is entitled to benefit from these incentives?	The type of incentives	Incentivized performance indicator	Comment

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**Further Information**

**Page: CC2. Strategy**

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**CC2.1**

Please select the option that best describes your risk management procedures with regard to climate change risks and opportunities

Integrated into multi-disciplinary company wide risk management processes

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**CC2.1a**

Please provide further details on your risk management procedures with regard to climate change risks and opportunities

Frequency of monitoring	To whom are results reported?	Geographical areas considered	How far into the future are risks considered?	Comment
Annually	Senior manager/officer	Germany Sweden Norway Denmark Switzerland China Vietnam Korea Japan USA United Kingdom Austria Poland Slovakia Check Republic Croatia Hungary The Netherlands (Global)	> 6 years	

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**CC2.1b****Please describe how your risk and opportunity identification processes are applied at both company and asset level**

Company level: In 2016 the Chief Sustainability Officer, directly reporting to the CEO, relocated to Hamburg for ensuring integration of Globetrotter Ausrüstung into Fenix Group

Asset level: In 2016 we strengthened the role of the CSR manager at Fjällräven and the CSR responsible in Glob etrotter and the CSR Responsible in Frilufts (brand).

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**CC2.1c****How do you prioritize the risks and opportunities identified?**

In 2016 Fenix Outdoor profited from various opportunities: Fjällräven benefitted from the still very high demand for Kånken backpacks. We were therefore able to introduce a new product line, entirely made from one material, which is recycled polyester. The Re-Kånken not only is from recycled material, it is also designed to be recyclable itself. The shift in Globetrotter Ausrüstung from Me°ru' and Kaikkialla to "Frilufts" gave us the opportunity to take full control over the whole research, development and production process. We streamlined the product range and integrated the Frilufts product family fully into Fenix Outdoor's product approach. Hence, the quality and the sustainability of the products were raised and the economic performance was enhanced.

2016 was a year of changes which left several uncertainties. From a political view angle, the referendum results in the United Kingdom, voting in favor of leaving the European Union may have serious impacts on the trade terms in the future and eventually on the market accessibility of our different brands. Similarly the elections in the US may have impacts on a more global scale.

Climate change remains a serious issue, and we see some risks from the increase in extreme weather events.

Those may impact our operations directly (interruption of transportation and communication infrastructure; impact on owned or contracted production sites etc.). With high concern we note the overall long-term changes in climate patterns and expect long-term effects on the functional demands and quality properties of certain product categories. The economic situation in some of our markets, and the rise of political friction and tension in Europe, led to a drop in sales in certain markets, while others seem to slowly recover from the previous economic downturn.

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**CC2.1d**

**Please explain why you do not have a process in place for assessing and managing risks and opportunities from climate change, and whether you plan to introduce such a process in future**

Main reason for not having a process	Do you plan to introduce a process?	Comment
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**CC2.2**

**Is climate change integrated into your business strategy?**

Yes

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**CC2.2a**

**Please describe the process of how climate change is integrated into your business strategy and any outcomes of this process**

Climate change and climate protection form part of our sustainability policy and, hence, of our overall group-wide business strategy.

We cannot report on major outcomes yet as the data base is not sufficient to draw reliable conclusions.

In addition, the Fenix Way and the CSR-Report 2016 reveal some information.

Inter alia did we ask managers to identify effects on their business from climate change:

One manager identified the change of weather patterns influencing sales of warm and padded clothing in the Nordics (reduce order and production in 2016/17)

In our apparel brands we will react to changes in weather patterns, climate and customer behavior and produce more product lines, suitable for warmer climates and adjusted to the risks (e.g., mosquito proof etc.). We see also an opportunity to become also appealing (as a Scandinavian brand) for regions and countries with warm climates in general and where we have not been thus far.

Although our business model and industry sector is not that energy intensive, we have set energy saving programs and energy/emissions control projects. The outcomes are reported in our CSR Report 2016. Also we have neutralized our CO2 emissions from shipments, business travel, commutes, energy consumption and selected products (LCA based) in 2016. Where possible we switched to renewable energy sources or reduced the CO2 emissions by selecting a more environmentally friendly (less fossil fuel-based) mix of electricity.

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**CC2.2b**

Please explain why climate change is not integrated into your business strategy

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**CC2.2c**

**Does your company use an internal price on carbon?**

No, and we currently don't anticipate doing so in the next 2 years

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**CC2.2d**

Please provide details and examples of how your company uses an internal price on carbon

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**CC2.3**

**Do you engage in activities that could either directly or indirectly influence public policy on climate change through any of the following? (tick all that apply)**

No

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**CC2.3a**

On what issues have you been engaging directly with policy makers?

Focus of legislation	Corporate Position	Details of engagement	Proposed legislative solution
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**CC2.3b**

Are you on the Board of any trade associations or provide funding beyond membership?

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CC2.3c

Please enter the details of those trade associations that are likely to take a position on climate change legislation

Trade association	Is your position on climate change consistent with theirs?	Please explain the trade association's position	How have you, or are you attempting to, influence the position?
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CC2.3d

Do you publicly disclose a list of all the research organizations that you fund?

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CC2.3e

Please provide details of the other engagement activities that you undertake

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CC2.3f

What processes do you have in place to ensure that all of your direct and indirect activities that influence policy are consistent with your overall climate change strategy?

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CC2.3g

**Please explain why you do not engage with policy makers**

It is our policy to refrain from activities, that can be interpreted as individual political lobbying.  
We only engage in the European Outdoor Group and the Swedish Outdoor Group for lobbying



purposes.

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**Further Information**

**Page: CC3. Targets and Initiatives**

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**CC3.1**

**Did you have an emissions reduction or renewable energy consumption or production target that was active (ongoing or reached completion) in the reporting year?**

Intensity target

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**CC3.1a**

**Please provide details of your absolute target**

ID	Scope	% of emissions in scope	% reduction from base year	Base year	Base year emissions covered by target (metric tonnes CO2e)	Target year	Is this a science-based target?	Comment
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**CC3.1b**

**Please provide details of your intensity target**

ID	Scope	% of emissions in scope	% reduction from base year	Metric	Base year	Normalized base year emissions covered by target	Target year	Is this a science-based target?	Comment
Int1	Scope 1+2 (location-based)+3 (upstream)	100%	25%	Metric tonnes CO2e per unit FTE employee	2014	5.6	2020	No, and we do not anticipate setting one in the next 2 years	The goal is an average reduction of 25% which (based on the current data) would mean a per capita CO2 emission level of 4,2. HOWEVER: the business is currently anorganically growing and by that also shifting the focus and business model.

### CC3.1c

Please also indicate what change in absolute emissions this intensity target reflects

ID	Direction of change anticipated in absolute Scope 1+2 emissions at target completion?	% change anticipated in absolute Scope 1+2 emissions	Direction of change anticipated in absolute Scope 3 emissions at target completion?	% change anticipated in absolute Scope 3 emissions	Comment
Int1	Increase	10	Increase	0	we expect increases as the business grows organically and anorganically

### CC3.1d

Please provide details of your renewable energy consumption and/or production target

ID	Energy types covered by target	Base year	Base year energy for energy type covered (MWh)	% renewable energy in base year	Target year	% renewable energy in target year	Comment
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**CC3.1e**

**For all of your targets, please provide details on the progress made in the reporting year**

ID	% complete (time)	% complete (emissions or renewable energy)	Comment
Int1	50%	100%	the target was overshoot due to growth and more solid data base

**CC3.1f**

Please explain (i) why you do not have a target; and (ii) forecast how your emissions will change over the next five years

**CC3.2**

**Do you classify any of your existing goods and/or services as low carbon products or do they enable a third party to avoid GHG emissions?**

Yes

CC3.2a

Please provide details of your products and/or services that you classify as low carbon products or that enable a third party to avoid GHG emissions

Level of aggregation	Description of product/Group of products	Are you reporting low carbon product/s or avoided emissions?	Taxonomy, project or methodology used to classify product/s as low carbon or to calculate avoided emissions	% revenue from low carbon product/s in the reporting year	% R&D in low carbon product/s in the reporting year	Comment
Product	please refer to 2016 report	Avoided emissions	Other:		Less than or equal to 10%	see 2016

CC3.3

Did you have emissions reduction initiatives that were active within the reporting year (this can include those in the planning and/or implementation phases)

Yes

CC3.3a

Please identify the total number of projects at each stage of development, and for those in the implementation stages, the estimated CO2e savings

Stage of development	Number of projects	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	14	
To be implemented*	12	172

Stage of development	Number of projects	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Implementation commenced*	2	
Implemented*	1	
Not to be implemented	3	

### CC3.3b

For those initiatives implemented in the reporting year, please provide details in the table below

Activity type	Description of activity	Estimated annual CO2e savings (metric tonnes CO2e)	Scope	Voluntary/Mandatory	Annual monetary savings (unit currency - as specified in CC0.4)	Investment required (unit currency - as specified in CC0.4)	Payback period	Estimated lifetime of the initiative	Comment
Low carbon energy installation	insulations, LED, processes in production, car policy		Scope 1 Scope 2 (location-based) Scope 3	Voluntary					a serious analysis is currently not possible - please refer to our CSR Report for further details

### CC3.3c

What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Dedicated budget for energy efficiency	There have been investments in energy efficiency projects to be implemented, such as upgrading to LED lightning, timing features on energy consuming appliances, presence detectors and temperature adjustments.

CC3.3d

If you do not have any emissions reduction initiatives, please explain why not

#### Further Information

**Page: CC4. Communication**

CC4.1

Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s)

Publication	Status	Page/Section reference	Attach the document	Comment
In voluntary communications	Underway - previous year attached	full data set	<a href="https://www.cdp.net/sites/2017/93/37393/Climate%20Change%202017/Shared%20Documents/Attachments/CC4.1/FENIX-CDP-Response-2016.pdf">https://www.cdp.net/sites/2017/93/37393/Climate Change 2017/Shared Documents/Attachments/CC4.1/FENIX-CDP-Response-2016.pdf</a>	
In voluntary communications	Complete	p 13,14, 21	<a href="https://www.cdp.net/sites/2017/93/37393/Climate%20Change%202017/Shared%20Documents/Attachments/CC4.1/CSR_Report%202016%20FIN.pdf">https://www.cdp.net/sites/2017/93/37393/Climate Change 2017/Shared Documents/Attachments/CC4.1/CSR_Report 2016 FIN.pdf</a>	

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**Further Information**

**Module: Risks and Opportunities**

**Page: CC5. Climate Change Risks**

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**CC5.1**

**Have you identified any inherent climate change risks that have the potential to generate a substantive change in your business operations, revenue or expenditure? Tick all that apply**

Risks driven by changes in regulation  
Risks driven by changes in physical climate parameters

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**CC5.1a**

**Please describe your inherent risks that are driven by changes in regulation**

<b>Risk driver</b>	<b>Description</b>	<b>Potential impact</b>	<b>Timeframe</b>	<b>Direct/ Indirect</b>	<b>Likelihood</b>	<b>Magnitude of impact</b>	<b>Estimated financial implications</b>	<b>Management method</b>	<b>Cost of management</b>
Other regulatory drivers	mandatory third party verification	Increased operational cost	1 to 3 years	Direct	Very likely	Low-medium	10 - 50 000 euros		

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**CC5.1b**

Please describe your inherent risks that are driven by changes in physical climate parameters

Risk driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
Change in mean (average) temperature	Another issue may arise re. production sites outside Europe. In this case, a shift and relocation is possible, having possible negative financial implication.	Reduction/disruption in production capacity	Unknown	Direct	Unlikely	Low	investments of 4 million Euros to start relocation of production sites	back-up plans, looking for re-location opportunities underway	0
Change in mean (average) temperature	Risks due to the change in climate and weather patterns may lead to a change /shift in product range. Fenix Outdoor produces inter alia a winter textiles collection which is used in winter recreation areas. If these fail to exist, a limited number of customers will be able to use the equipment or the use will be in very remote and most likely expensive areas. The impact could be that we will produce an exclusive array of	Reduction/disruption in production capacity	Unknown	Indirect (Client)	More likely than not	Low			0



Risk driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
	products of high value and quality.								
Change in mean (average) temperature	A shortage of raw materials is possible but would impact on the whole industry. Therefore we do not see a company-specific risk.	Increased operational cost	Unknown	Indirect (Supply chain)	Unlikely	Low			0

CC5.1c

Please describe your inherent risks that are driven by changes in other climate-related developments

Risk driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management

CC5.1d

Please explain why you do not consider your company to be exposed to inherent risks driven by changes in regulation that have the potential to generate a substantive change in your business operations, revenue or expenditure

CC5.1e

Please explain why you do not consider your company to be exposed to inherent risks driven by changes in physical climate parameters that have the potential to generate a substantive change in your business operations, revenue or expenditure

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**CC5.1f**

Please explain why you do not consider your company to be exposed to inherent risks driven by changes in other climate-related developments that have the potential to generate a substantive change in your business operations, revenue or expenditure

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**Further Information**

**Page: CC6. Climate Change Opportunities**

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**CC6.1**

**Have you identified any inherent climate change opportunities that have the potential to generate a substantive change in your business operations, revenue or expenditure? Tick all that apply**

Opportunities driven by changes in regulation

Opportunities driven by changes in physical climate parameters

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**CC6.1a**

**Please describe your inherent opportunities that are driven by changes in regulation**

Opportunity driver	Description	Potential impact	Timeframe	Direct/Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
Other regulatory drivers	Changes in regulation may lead to prescription of protective clothing (against vector-borne diseases, sunlight, rainfall etc.)	Increased demand for existing products/services		Indirect (Client)	More likely than not	Medium			

**CC6.1b**

Please describe your inherent opportunities that are driven by changes in physical climate parameters

Opportunity driver	Description	Potential impact	Timeframe	Direct/Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
Change in mean (average) precipitation	Opportunities may rest in different outdoor behavior, requiring different and more groups to protect against "regular" weather patterns. The chance is enhanced production of slightly different products.	Increased demand for existing products/services		Indirect (Client)	More likely than not	Medium			

**CC6.1c**

Please describe your inherent opportunities that are driven by changes in other climate-related developments

Opportunity driver	Description	Potential impact	Timeframe	Direct/ Indirect	Likelihood	Magnitude of impact	Estimated financial implications	Management method	Cost of management
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CC6.1d

Please explain why you do not consider your company to be exposed to inherent opportunities driven by changes in regulation that have the potential to generate a substantive change in your business operations, revenue or expenditure

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CC6.1e

Please explain why you do not consider your company to be exposed to inherent opportunities driven by changes in physical climate parameters that have the potential to generate a substantive change in your business operations, revenue or expenditure

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CC6.1f

Please explain why you do not consider your company to be exposed to inherent opportunities driven by changes in other climate-related developments that have the potential to generate a substantive change in your business operations, revenue or expenditure

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**Further Information**

**Module: GHG Emissions Accounting, Energy and Fuel Use, and Trading**

**Page: CC7. Emissions Methodology**

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**CC7.1**

**Please provide your base year and base year emissions (Scopes 1 and 2)**

<b>Scope</b>	<b>Base year</b>	<b>Base year emissions (metric tonnes CO2e)</b>
Scope 1	Wed 01 Jan 2014 - Wed 31 Dec 2014	621
Scope 2 (location-based)	Wed 01 Jan 2014 - Wed 31 Dec 2014	4079
Scope 2 (market-based)	Wed 01 Jan 2014 - Wed 31 Dec 2014	4079

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**CC7.2**

**Please give the name of the standard, protocol or methodology you have used to collect activity data and calculate Scope 1 and Scope 2 emissions**

**Please select the published methodologies that you use**

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

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**CC7.2a**

If you have selected "Other" in CC7.2 please provide details of the standard, protocol or methodology you have used to collect activity data and calculate Scope 1 and Scope 2 emissions

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**CC7.3**

Please give the source for the global warming potentials you have used

Gas	Reference
CO2	Other: UBA Data (GER)

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**CC7.4**

Please give the emissions factors you have applied and their origin; alternatively, please attach an Excel spreadsheet with this data at the bottom of this page

Fuel/Material/Energy	Emission Factor	Unit	Reference
Biogas		metric tonnes CO2e per MWh	UBA Data (GER)

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**Further Information**

**Page: CC8. Emissions Data - (1 Jan 2016 - 31 Dec 2016)**

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**CC8.1**

**Please select the boundary you are using for your Scope 1 and 2 greenhouse gas inventory**

Equity share

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**CC8.2**

**Please provide your gross global Scope 1 emissions figures in metric tonnes CO<sub>2</sub>e**

2397

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**CC8.3**

**Please describe your approach to reporting Scope 2 emissions**

Scope 2, location-based	Scope 2, market-based	Comment
We are reporting a Scope 2, location-based figure	We are reporting a Scope 2, market-based figure	

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**CC8.3a**

Please provide your gross global Scope 2 emissions figures in metric tonnes CO2e

Scope 2, location-based	Scope 2, market-based (if applicable)	Comment
2342	7662	

**CC8.4**

Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

No

**CC8.4a**

Please provide details of the sources of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure

Source	Relevance of Scope 1 emissions from this source	Relevance of location-based Scope 2 emissions from this source	Relevance of market-based Scope 2 emissions from this source (if applicable)	Explain why the source is excluded

**CC8.5**

Please estimate the level of uncertainty of the total gross global Scope 1 and 2 emissions figures that you have supplied and specify the sources of uncertainty in your data gathering, handling and calculations



Scope	Uncertainty range	Main sources of uncertainty	Please expand on the uncertainty in your data
Scope 1	Less than or equal to 2%	Data Gaps	not all data may have been reported or could be generated (landlord not providing data)
Scope 2 (location-based)	More than 20% but less than or equal to 30%	Data Gaps Extrapolation	Data of Scope 2 emissions are sometimes not available as in rented premises they are not specified but rather a lump sum is paid for electricity; landlords decline specification requests.
Scope 2 (market-based)	More than 20% but less than or equal to 30%	Data Gaps Extrapolation	Data of Scope 2 emissions are sometimes not available as in rented premises they are not specified but rather a lump sum is paid for electricity; landlords decline specification requests.

#### CC8.6

Please indicate the verification/assurance status that applies to your reported Scope 1 emissions

No third party verification or assurance

#### CC8.6a

Please provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements

Verification or assurance cycle in place	Status in the current reporting year	Type of verification or assurance	Attach the statement	Page/section reference	Relevant standard	Proportion of reported Scope 1 emissions verified (%)

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**CC8.6b**

Please provide further details of the regulatory regime to which you are complying that specifies the use of Continuous Emission Monitoring Systems (CEMS)

Regulation	% of emissions covered by the system	Compliance period	Evidence of submission
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**CC8.7**

Please indicate the verification/assurance status that applies to at least one of your reported Scope 2 emissions figures

No third party verification or assurance

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**CC8.7a**

Please provide further details of the verification/assurance undertaken for your location-based and/or market-based Scope 2 emissions, and attach the relevant statements

Location-based or market-based figure?	Verification or assurance cycle in place	Status in the current reporting year	Type of verification or assurance	Attach the statement	Page/Section reference	Relevant standard	Proportion of reported Scope 2 emissions verified (%)
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**CC8.8**

Please identify if any data points have been verified as part of the third party verification work undertaken, other than the verification of emissions figures reported in CC8.6, CC8.7 and CC14.2

Additional data points verified	Comment
No additional data verified	

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**CC8.9**

**Are carbon dioxide emissions from biologically sequestered carbon relevant to your organization?**

No

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**CC8.9a**

Please provide the emissions from biologically sequestered carbon relevant to your organization in metric tonnes CO2

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**Further Information**

**Page: CC9. Scope 1 Emissions Breakdown - (1 Jan 2016 - 31 Dec 2016)**

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**CC9.1**

**Do you have Scope 1 emissions sources in more than one country?**

Yes

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**CC9.1a**

Please break down your total gross global Scope 1 emissions by country/region

Country/Region	Scope 1 metric tonnes CO2e
Austria	5
Netherlands	97
Germany	123
Hungary	42
Croatia	1
North America	251
Czech Republic	2
Denmark	7
United Kingdom	1
Asia Pacific and Africa	1796

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**CC9.2**

Please indicate which other Scope 1 emissions breakdowns you are able to provide (tick all that apply)

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**CC9.2a**

Please break down your total gross global Scope 1 emissions by business division

Business division	Scope 1 emissions (metric tonnes CO2e)
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**CC9.2b**

**Please break down your total gross global Scope 1 emissions by facility**

Facility	Scope 1 emissions (metric tonnes CO2e)	Latitude	Longitude
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**CC9.2c**

**Please break down your total gross global Scope 1 emissions by GHG type**

GHG type	Scope 1 emissions (metric tonnes CO2e)
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**CC9.2d**

**Please break down your total gross global Scope 1 emissions by activity**

Activity	Scope 1 emissions (metric tonnes CO2e)

#### Further Information

Page: **CC10. Scope 2 Emissions Breakdown - (1 Jan 2016 - 31 Dec 2016)**

#### CC10.1

Do you have Scope 2 emissions sources in more than one country?

Yes

#### CC10.1a

Please break down your total gross global Scope 2 emissions and energy consumption by country/region

Country/Region	Scope 2, location-based (metric tonnes CO2e)	Scope 2, market-based (metric tonnes CO2e)	Purchased and consumed electricity, heat, steam or cooling (MWh)	Purchased and consumed low carbon electricity, heat, steam or cooling accounted in market-based approach (MWh)
Sweden	186	651	2247	2247
Germany	73	5135	11140	11131
Finland	121	291	1280	1280
Netherlands	29	57	139	70
North America	1397	1397	2679	0
China	211	211	224	0

Country/Region	Scope 2, location-based (metric tonnes CO2e)	Scope 2, market-based (metric tonnes CO2e)	Purchased and consumed electricity, heat, steam or cooling (MWh)	Purchased and consumed low carbon electricity, heat, steam or cooling accounted in market-based approach (MWh)
Norway	30	19	167	0
United Kingdom	11	11	24	
Czech Republic	3	6	9	9
Hungary	10	101	320	320
Denmark	0.6	10	31	31

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**CC10.2**

Please indicate which other Scope 2 emissions breakdowns you are able to provide (tick all that apply)

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**CC10.2a**

Please break down your total gross global Scope 2 emissions by business division

Business division	Scope 2, location-based (metric tonnes CO2e)	Scope 2, market-based (metric tonnes CO2e)

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**CC10.2b**

Please break down your total gross global Scope 2 emissions by facility

Facility	Scope 2, location-based (metric tonnes CO2e)	Scope 2, market-based (metric tonnes CO2e)
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**CC10.2c**

Please break down your total gross global Scope 2 emissions by activity

Activity	Scope 2, location-based (metric tonnes CO2e)	Scope 2, market-based (metric tonnes CO2e)
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**Further Information**

**Page: CC11. Energy**

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**CC11.1**

**What percentage of your total operational spend in the reporting year was on energy?**

More than 0% but less than or equal to 5%

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**CC11.2**

**Please state how much heat, steam, and cooling in MWh your organization has purchased and consumed during the reporting year**



Energy type	MWh
Heat	11877
Steam	
Cooling	

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**CC11.3**

**Please state how much fuel in MWh your organization has consumed (for energy purposes) during the reporting year**

1180

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**CC11.3a**

**Please complete the table by breaking down the total "Fuel" figure entered above by fuel type**

Fuels	MWh
Diesel/Gas oil	1180

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**CC11.4**

**Please provide details of the electricity, heat, steam or cooling amounts that were accounted at a low carbon emission factor in the market-based Scope 2 figure reported in CC8.3a**

Basis for applying a low carbon emission factor	MWh consumed associated with low carbon electricity, heat, steam or cooling	Emissions factor (in units of metric tonnes CO2e per MWh)	Comment
No purchases or generation of low carbon electricity, heat, steam or cooling accounted with a low carbon emissions factor			

**CC11.5**

Please report how much electricity you produce in MWh, and how much electricity you consume in MWh

Total electricity consumed (MWh)	Consumed electricity that is purchased (MWh)	Total electricity produced (MWh)	Total renewable electricity produced (MWh)	Consumed renewable electricity that is produced by company (MWh)	Comment

**Further Information**

**Page: CC12. Emissions Performance**

**CC12.1**

How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to the previous year?

Increased

**CC12.1a**

Please identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined) and for each of them specify how your emissions compare to the previous year

Reason	Emissions value (percentage)	Direction of change	Please explain and include calculation
Emissions reduction activities			
Divestment			
Acquisitions	10	Increase	we opened new stores in North America, Asia and Europe; we acquired a new factory and expanded the production
Mergers			
Change in output	20	Increase	increased demand
Change in methodology			
Change in boundary	5	Increase	see above
Change in physical operating conditions			
Unidentified			
Other			

#### CC12.1b

Is your emissions performance calculations in CC12.1 and CC12.1a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Location-based

#### CC12.2

Please describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tonnes CO2e per unit currency total revenue

Intensity figure =	Metric numerator (Gross global combined Scope 1 and 2 emissions)	Metric denominator: Unit total revenue	Scope 2 figure used	% change from previous year	Direction of change from previous year	Reason for change
0.0000083	metric tonnes CO2e	496000000	Location-based	150	Increase	see above

### CC12.3

Please provide any additional intensity (normalized) metrics that are appropriate to your business operations

Intensity figure =	Metric numerator (Gross global combined Scope 1 and 2 emissions)	Metric denominator	Metric denominator: Unit total	Scope 2 figure used	% change from previous year	Direction of change from previous year	Reason for change
1.07	metric tonnes CO2e	full time equivalent (FTE) employee	2128	Location-based	154	Increase	more output and more data, more reporting locations

### Further Information

Page: **CC13. Emissions Trading**

### CC13.1

**Do you participate in any emissions trading schemes?**

No, and we do not currently anticipate doing so in the next 2 years

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**CC13.1a**

Please complete the following table for each of the emission trading schemes in which you participate

Scheme name	Period for which data is supplied	Allowances allocated	Allowances purchased	Verified emissions in metric tonnes CO2e	Details of ownership

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**CC13.1b**

What is your strategy for complying with the schemes in which you participate or anticipate participating?

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**CC13.2**

**Has your organization originated any project-based carbon credits or purchased any within the reporting period?**

Yes

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**CC13.2a**

**Please provide details on the project-based carbon credits originated or purchased by your organization in the reporting period**

Credit origination or credit purchase	Project type	Project identification	Verified to which standard	Number of credits (metric tonnes CO2e)	Number of credits (metric tonnes CO2e): Risk adjusted volume	Credits canceled	Purpose, e.g. compliance
Credit origination	Forests	www.visionswald.de	Gold Standard	188	188	Yes	Voluntary Offsetting
Credit purchase	Wind	2050 Taibus Banner Touzhijian Wind Power	Gold Standard	16251	16251	Yes	Voluntary Offsetting
Credit purchase	Forests	"April Salumei Papua-New Guinea" ID 11148-1701-100/2-10 "Waldschutz Freiburg" ID 11148-1606- 1001	Gold Standard			Yes	Voluntary Offsetting
Credit purchase	Energy efficiency: households	Household stoves in Uganda	Gold Standard	1118	1118	Yes	Voluntary Offsetting

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#### Further Information

**Page: CC14. Scope 3 Emissions**

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#### CC14.1

**Please account for your organization's Scope 3 emissions, disclosing and explaining any exclusions**

Sources of Scope 3 emissions	Evaluation status	metric tonnes CO2e	Emissions calculation methodology	Percentage of emissions calculated using data obtained from suppliers or value chain partners	Explanation
Purchased goods and services	Relevant, calculated	7158	conservative emission factor selection; reporting in kWh - own calculations	70.00%	product related offsets (LCA-based): 6282 t CO2e services (paper-consumption/packaging) offsets: 35 t CO2e CO2e emissions savings by suppliers (production): 70 t emissions of those reporting electricity consumption: 721 t CO2e; other: 50 t CO2
Capital goods					
Fuel-and-energy-related activities (not included in Scope 1 or 2)					
Upstream transportation and distribution	Relevant, calculated	2915	supplier of shipping service, calculated data	100.00%	definition: upstream: all transportation before entering warehouse: full reporting "harbor to harbor"; selected information provided by suppliers for their rawmaterial/ input material shipments: not reported as those were too random : data given here include also downstream data (warehouse - to customer; B2B/B2C) and returns
Waste generated in operations					
Business travel	Relevant, calculated	1901	own data calculated based on available country emission figures, own consideration re. car models etc; information provided by shipping agents and airlines	95.00%	all different types of business travel included
Employee commuting	Relevant, calculated	788	own data, own calculations with country-specific considerations	70.00%	n=984
Upstream leased assets					
Downstream transportation and distribution	Relevant, calculated	0	see data above		

Sources of Scope 3 emissions	Evaluation status	metric tonnes CO2e	Emissions calculation methodology	Percentage of emissions calculated using data obtained from suppliers or value chain partners	Explanation
Processing of sold products					
Use of sold products					
End of life treatment of sold products					
Downstream leased assets					
Franchises					
Investments					
Other (upstream)					
Other (downstream)					

**CC14.2**

**Please indicate the verification/assurance status that applies to your reported Scope 3 emissions**

No third party verification or assurance

**CC14.2a**

Please provide further details of the verification/assurance undertaken, and attach the relevant statements



Verification or assurance cycle in place	Status in the current reporting year	Type of verification or assurance	Attach the statement	Page/Section reference	Relevant standard	Proportion of reported Scope 3 emissions verified (%)
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**CC14.3**

**Are you able to compare your Scope 3 emissions for the reporting year with those for the previous year for any sources?**

Yes

**CC14.3a**

**Please identify the reasons for any change in your Scope 3 emissions and for each of them specify how your emissions compare to the previous year**

Sources of Scope 3 emissions	Reason for change	Emissions value (percentage)	Direction of change	Comment
Business travel	Change in output		Increase	
Upstream transportation & distribution	Change in output		Increase	
Downstream transportation and distribution	Change in output		Increase	

**CC14.4**

**Do you engage with any of the elements of your value chain on GHG emissions and climate change strategies? (Tick all that apply)**

Yes, our suppliers

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CC14.4a

Please give details of methods of engagement, your strategy for prioritizing engagements and measures of success

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CC14.4b

To give a sense of scale of this engagement, please give the number of suppliers with whom you are engaging and the proportion of your total spend that they represent

Type of engagement	Number of suppliers	% of total spend (direct and indirect)	Impact of engagement
Collaboration/innovation	61		we do not have reliable data here

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CC14.4c

Please explain why you do not engage with any elements of your value chain on GHG emissions and climate change strategies, and any plans you have to develop an engagement strategy in the future

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**Further Information**

**Module: Sign Off**

**Page: CC15. Sign Off**

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**CC15.1**

**Please provide the following information for the person that has signed off (approved) your CDP climate change response**

Name	Job title	Corresponding job category
Aiko Bode	CSO	Other C-Suite Officer

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**Further Information**

**CDP**