

FENIX

OUTDOOR INTERNATIONAL AG

From:	FENIX OUTDOOR INTERNATIONAL AG
Date:	2018-04-25
Re:	ANNUAL GENERAL MEETING

At the Annual General meeting of Fenix Outdoor 25 April 2018 following decisions were made:

- Approval of the Annual Report 2017.
- A dividend in the amount of SEK 10,00 per share of category B and SEK 1,00 per share of category A.
- Record date 27 april 2018. Payment through Euroclear and SIX earliest 2 May.
- Discharge to the members of the Board of Directors and the Senior Executives for their actions taken in the financial year 2017.
- Re election of Mr. Mats Olsson, Mr. Ulf Gustafsson, Mr. Sebastian von Wallwitz and Mrs. Susanne Nordin and election of Mr. Rolf Schmid as members of the Board of Directors.
- Election of Mr. Sven Stork as Permanent honorary member of the Board of Directors.
- Election of Mr. Martin Nordin as Chairman Board of Directors.
- Election of Mr. Ulf Gustafsson and re election of Mrs. Susanne Nordin as members of the Compensation Committee.
- Re election of Mr. Philippe Meyer, attorney at law, as Independent Proxy (with respect to General Meetings of Shareholders to be held in Switzerland) and Mr. Lars Sandberg, attorney at law, as Independent Proxy (with respect to General Meetings of Shareholders to be held in Sweden).
- Re election of Ernst & Young Ltd (CHE-491.907.686), in Zürich, as auditor for a term until the conclusion of the next ordinary General Meeting of Shareholders.
- Compensation:
 - Approval of the total fixed compensation to the Board of Directors for the financial year 2019 of EUR 900 000.
 - Approval of the total fixed compensation to the Senior Executives for the financial year 2019 of EUR 3 200 000.
 - Approval of the total variable compensation to the Senior Executives for the financial year 2017 of EUR 600 000.

The CFO of Fenix Outdoor International AG, Thomas Lindberg, also informed about major events related to 2017 and the first quarter of 2018.

Contact person Martin Nordin, CEO +41 797 99 27 58