

Welcome to your CDP Forests Questionnaire 2019

F0. Introduction

F0.1

(F0.1) Give a general description of and introduction to your organization.

Fenix Outdoor is a listed (OMX Nasdaq in Stockholm) group with subsidiaries in Europe, USA and Asia. The operation is divided in three business segments, Brands, Retail and Global Sales, focusing on high quality, durable outdoor products for recreation and for professional use.

F0.2

(F0.2) State the start and end date of the year for which you are reporting data.

	Start Date	End Date
Reporting year	January 1, 2018	December 31, 2018

F0.3

(F0.3) Select the currency used for all financial information disclosed throughout your response.

EUR

F0.4

(F0.4) Select the stage(s) of the value chain which best represents your organization's area of operation pertaining to forest risk commodities.

	Stage of the value chain
Timber	Manufacturing Retailing
Palm Oil	
Cattle Products	Manufacturing
Soy	
Other - Rubber	Manufacturing
Other	

F0.5

(F0.5) Do you produce, use, or sell materials or products that contain any of the forest risk commodities?

	Produce/use/sell	Disclosing
Timber	Yes	Yes
Palm Oil	No	
Cattle Products	Yes	Yes
Soy	No	
Other - Rubber	Yes	Yes
Other	No	

F0.6

(F0.6) Are there any parts of your direct operations not included in your disclosure?

No

F0.7

(F0.7) Are there any parts of your supply chain not included in your disclosure?

No

F1. Current state

F1.1

(F1.1) How does your organization produce, use, or sell your disclosed commodity(ies)?

Forest risk commodity

Timber

Activity

Using as input into product manufacturing

Form of commodity

Paper

Primary packaging

Cellulose-based textile fiber

Source

Contracted suppliers (processors)

Contracted suppliers (manufacturers)

Country/Region of origin

China

Germany

% of procurement spend

Don't know

Comment

We are sourcing from the european region, country depending on product

Forest risk commodity

Timber

Activity

Retailing/onward sale of commodity or product containing commodity

Form of commodity

Paper

Primary packaging

Cellulose-based textile fiber

Source

Contracted suppliers (processors)

Contracted suppliers (manufacturers)

Country/Region of origin

China

Germany

% of procurement spend

Don't know

Comment

We are sourcing from the european region, country depending on product

Forest risk commodity

Cattle products

Activity

Using as input into product manufacturing

Form of commodity

Hides/leather

Source

Contracted suppliers (processors)

Contracted suppliers (manufacturers)

Country/Region of origin

China

Germany

% of procurement spend

Don't know

Comment

Forest risk commodity

Cattle products

Activity

Retailing/onward sale of commodity or product containing commodity

Form of commodity

Hides/leather

Source

Contracted suppliers (processors)
Contracted suppliers (manufacturers)

Country/Region of origin

China
Germany

% of procurement spend

Don't know

Comment

Forest risk commodity

Other - Rubber

Activity

Other, please specify
using as input into product manufacturing, retailing / onward sale of commodity or product containing commodity

Form of commodity

Other, please specify
Hiking shoes

Source

Contracted suppliers (processors)
Contracted suppliers (manufacturers)

Country/Region of origin

% of procurement spend

Don't know

Comment

F1.3

(F1.3) Do you own or manage land used for the production of your disclosed commodity(ies)?

Forest risk commodity

Timber

Own and/or manage land?

Don't own or manage land

Type of control

Description of type of control

Country/Region

Land type

Size (Hectares)

Do you have a system in place to monitor forests-related risks?

Type of monitoring system

Description of monitoring system

Recent infraction(s)

Explanation of infraction

Forest risk commodity

Cattle Products

Own and/or manage land?

Don't own or manage land

Type of control

Description of type of control

Country/Region

Land type

Size (Hectares)

Do you have a system in place to monitor forests-related risks?

Type of monitoring system

Description of monitoring system

Recent infraction(s)

Explanation of infraction

Forest risk commodity

Other - Rubber

Own and/or manage land?

Don't own or manage land

Type of control

Description of type of control

Country/Region

Land type

Size (Hectares)

Do you have a system in place to monitor forests-related risks?

Type of monitoring system

Description of monitoring system

Recent infraction(s)

Explanation of infraction

F1.5

(F1.5) Does your organization collect production and/or consumption data for your disclosed commodity(ies)?

	Data availability/Disclosure
Timber	Consumption data available, disclosing
Cattle products	Consumption data available, disclosing
Other - Rubber	Consumption data available, disclosing

F1.5a

(F1.5a) Disclose your production and/or consumption data.

Forest risk commodity

Timber

Data type

Consumption data

Volume

2,310

Metric

Metric tons

Data coverage

Full commodity production/consumption

Please explain

Consumed material made of timber - packaging material, office supply, textiles

Forest risk commodity

Data type

Consumption data

Volume

257

Metric

Metric tons

Data coverage

Full commodity production/consumption

Please explain

Forest risk commodity

Other - Rubber

Data type

Consumption data

Volume

155,313

Metric

Data coverage

Please explain

F1.6

(F1.6) Have you identified sufficient sources of sustainable materials to meet your current operational needs? If yes, what are you doing to ensure the security/continuity of this supply?

Timber

Sustainable source identified

Yes

Primary action to ensure supply

Supplier diversification

Please explain

We are always searching for the most sustainable option therefor always searching for new suppliers with innovative, more environmental friendly materials

Cattle products

Sustainable source identified

Yes

Primary action to ensure supply

Supplier diversification

Please explain

Other - Rubber

Sustainable source identified

Yes

Primary action to ensure supply

Supplier diversification

Please explain

F1.7

(F1.7) Has your organization experienced any detrimental forests-related impacts?

No

F2. Procedures

F2.1

(F2.1) Does your organization undertake a forests-related risk assessment?

No, forests-related risks are not assessed

F2.1d

(F2.1d) Why does your organization not undertake a forests-related risk assessment?

Timber

Primary reason

Other, please specify
Risk assessment

Please explain

Our risk assessment shows that forest-related issues are not our main concerns

Cattle Products

Primary reason

Other, please specify
Risk assessment

Please explain

Our risk assessment shows that forest-related issues are not our main concerns

Other - Rubber

Primary reason

Other, please specify
Risk assessment

Please explain

Our risk assessment shows that forest-related issues are not our main concerns

F3. Risks and opportunities

F3.1

(F3.1) Have you identified any inherent forests-related risks with the potential to have a substantive financial or strategic impact on your business?

	Risk identified?
Timber	No
Cattle Products	No
Other - Rubber	No

F3.1c

(F3.1c) Why does your organization not consider itself to be exposed to forests-related risks with the potential to have a substantive financial or strategic impact?

Forest risk commodities

Timber

Primary reason

Risks exist, but no substantive impact anticipated

Please explain

Alternative sourcing options are available and quantities are low - so this is not the main material to focus on (this especially counts for viscose)

Forest risk commodities

Cattle products

Primary reason

Risks exist, but no substantive impact anticipated

Please explain

We source our leather from a gold standard tannery - thus a high standard and forest-related issues at the suppliers site can be assumed

Forest risk commodities

Primary reason

Risks exist, but no substantive impact anticipated

Please explain

Alternative sourcing options are available and quantities are low - so this is not the main material to focus on

F3.2

(F3.2) Have you identified any forests-related opportunities with the potential to have a substantive financial or strategic impact on your business?

	Have you identified opportunities?
Timber	No
Cattle products	No
Other - Rubber	No

F3.2b

(F3.2b) Why does your organization not consider itself to have forests-related opportunities?

Timber

Primary reason

Other, please specify
Risk assessment

Please explain

Risk assessment does not reveal any opportunities; sources and suppliers are abundantly available

Cattle Products

Primary reason

Other, please specify
Risk assessment

Please explain

Risk assessment does not reveal any opportunities; sources and suppliers are abundantly available

Other - Rubber

Primary reason

Other, please specify
Risk assessment

Please explain

Risk assessment does not reveal any opportunities; sources and suppliers are abundantly available

F4. Governance

F4.1

(F4.1) Does your organization have a policy that includes forests-related issues?

Yes, we have a documented forests policy that is publicly available

F4.1a

(F4.1a) Select the options to describe the scope and content of your policy.

	Scope	Content	Please explain
Row 1	Company-wide	Commitment to eliminate deforestation and/or conversion Commitment to protect rights and livelihoods of local communities Commitments beyond regulatory compliance Commitment to transparency Commitment to stakeholder awareness and education Commitment to innovation	

		Commitment to align with public policy initiatives, e.g. SDGs Recognition of the overall importance of forests and other natural habitats Recognition of potential business impact on forests and other natural habitats List of timebound commitments and targets Description of forests-related performance standards for direct operations	
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F4.1b

(F4.1b) Do you have commodity specific sustainability policy(ies)? If yes, select the options that best describe their scope and content.

	Do you have a commodity specific sustainability policy?	Please explain
Timber	No	
Cattle Products	No	
Other - Rubber	No	

F4.2

(F4.2) Is there board-level oversight of forests-related issues within your organization?

Yes

F4.3

(F4.3) Provide the highest management-level position(s) or committee(s) with responsibility for forests-related issues (do not include the names of individuals).

Name of the position(s) and/or committee(s)	Responsibility	Frequency of reporting to the board on forests-related issues	Please explain
Other, please specify Chairman of the board	Both assessing and managing forests-related risks and opportunities	Half-yearly	Further there is a CSO reporting half-yearly to the chairman

F4.4

(F4.4) Do you provide incentives to C-suite employees or board members for the management of forests-related issues?

No, and we do not plan to introduce them in the next two years

F4.5

(F4.5) Did your organization include information about its response to forests-related risks in its most recent mainstream financial report?

No, and we have no plans to do so

F5. Business strategy

F5.1

(F5.1) Are forests-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

	Are forests-related issues integrated?	Long-term time horizon (years)	Please explain
Long-term business objectives	Yes, forests-related issues are integrated		
Strategy for long-term objectives	Yes, forests-related issues are integrated	5-10	
Financial planning	No, forests-related issues were not reviewed and there are no plans to do so		

F6. Implementation

F6.1

(F6.1) Has your organization made a public commitment to reduce or remove deforestation and/or forest degradation from its direct operations and/or supply chain?

No

F6.2

(F6.2) Did you have any quantified targets for increasing sustainable production and/or consumption of your disclosed commodity(ies) that were active during the reporting year?

Yes

F6.2a

(F6.2a) Provide details of your target(s) for increasing sustainable production and/or consumption of the disclosed commodity(ies), and progress made.

Target reference number

Target 1

Forest risk commodity

Timber

Form of commodity covered

Paper
Primary packaging
Cellulose-based textile fiber

Type of target

Sustainable procurement standard

Coverage

Direct operations and supply chain

Traceability point

Third-party certification scheme

Start year

2012

Start figure

Don't know

Target year

2020

Target

71-80%

% achieved

Please explain

Targets are implemented in overarching material strategy: Develop and implement a recycling strategy; pilot projects, for "cradle-to-cradle"; search for alternative, or recycled materials

KPI: ratio base year / target year

Target reference number

Target 2

Forest risk commodity

Timber

Form of commodity covered

Paper
Primary packaging
Cellulose-based textile fiber

Type of target

Traceability

Coverage

Direct operations and supply chain

Traceability point

Country

Third-party certification scheme

Start year

2012

Start figure

Don't know

Target year

2020

Target

71-80%

% achieved

Please explain

Target reference number

Target 3

Forest risk commodity

Cattle Products

Form of commodity covered

Hides/ leather

Type of target

Sustainable procurement standard

Coverage

Direct operations and supply chain

Traceability point

Third-party certification scheme

Start year

2012

Start figure

Don't know

Target year

2020

Target

100%

% achieved

81-90%

Please explain

Suppliers are well known, gold standard LWG;

Targets are implemented in overarching material strategy: Develop and implement a recycling strategy; pilot projects, for "cradle-to-cradle"; search for alternative, or recycled materials

KPI: ratio base year / target year

Target reference number

Target 4

Forest risk commodity

Cattle Products

Form of commodity covered

Hides/ leather

Type of target

Traceability

Coverage

Direct operations and supply chain

Traceability point

Slaughterhouse

Third-party certification scheme

Start year

2012

Start figure

31-40%

Target year

2020

Target

100%

% achieved

81-90%

Please explain

Gold standrad (LWG)

Targets are implemented in overarching material strategy: Develop and implementa recycling strategy; pilot projects, for “cradle-to-cradle”; search for alternative, or recycled materials

KPI: ratio base year / target year

F6.3

(F6.3) Do you have traceability system(s) in place to track and monitor the origin of your disclosed commodity(ies)?

	Do you have system(s) in place?
Timber	No
Cattle products	No
Other - Rubber	No

F6.3b

(F6.3b) Why do you not have system(s) in place to track and monitor the origin of your disclosed commodity(ies) and what are your plans to develop these in the future?

Forest risk commodity

Timber

Primary reason

Other, please specify

Please explain

Introduction of overarching traceability system in progress

Forest risk commodity

Cattle products

Primary reason

Other, please specify

Please explain

Introduction of overarching traceability system in progress

Forest risk commodity

Other - Rubber

Primary reason

Other, please specify

Please explain

Introduction of overarching traceability system in progress

F6.4

(F6.4) Do you specify any third-party certification schemes for your disclosed commodity(ies)? Indicate the volume and percentage of your production and/or consumption covered.

Forest risk commodity

Timber

Do you specify any certification scheme?

Yes

Certification coverage

Consumption volume

Third-party certification scheme

FSC Controlled Wood

FSC Recycled

% of total production/consumption volume certified

100

Form of commodity

Paper

Primary packaging

Volume of production/ consumption certified

90

Metric

Metric tons

Please explain

Forest risk commodity

Cattle products

Do you specify any certification scheme?

Yes

Certification coverage

Consumption volume

Third-party certification scheme

Other, please specify

Gold Standard Leather working group

% of total production/consumption volume certified

80

Form of commodity

Hides/ leather

Volume of production/ consumption certified

20

Metric

Metric tons

Please explain

Forest risk commodity

Other - Rubber

Do you specify any certification scheme?

No

Certification coverage

Third-party certification scheme

% of total production/consumption volume certified

Form of commodity

Volume of production/ consumption certified

Metric

Please explain

F9. Barriers and challenges

F9.1

(F9.1) Describe the key barriers or challenges to avoiding forests-related risks in your direct operations or in other parts of your value chain.

Forest risk commodity

Cattle Products

Coverage

Supply chain

Primary barrier/challenge type

Supply chain complexity

Comment

Forest risk commodity

Other - Rubber

Coverage

Supply chain

Primary barrier/challenge type

Limited supply chain engagement

Comment

Forest risk commodity

Timber

Coverage

Supply chain

Primary barrier/challenge type

Limited supply chain engagement

Comment

Especially for conventional viscose

F9.2

(F9.2) Describe the main measures that would improve your organization's ability to manage forests-related risks.

Forest risk commodity

Cattle Products

Coverage

Supply chain

Main measure

Greater transparency

Comment

Forest risk commodity

Cattle Products

Coverage

Supply chain

Main measure

Greater enforcement of regulations

Comment

Forest risk commodity

Timber

Coverage

Supply chain

Main measure

Greater transparency

Comment

Forest risk commodity

Timber

Coverage

Supply chain

Main measure

Greater enforcement of regulations

Comment

Forest risk commodity

Other - Rubber

Coverage

Supply chain

Main measure

Greater transparency

Comment

F18. Signoff

F-FI

(F-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

F18.1

(F18.1) Provide the following information for the person that has signed off (approved) your CDP forests response.

	Job Title	Corresponding job category
Row 1		

Submit your response

In which language are you submitting your response?

Please confirm how your response should be handled by CDP

	Public or Non-Public Submission	I am submitting to
I am submitting my response	Public	

Please confirm below