



Welcome to your CDP Climate Change Questionnaire 2019

C0. Introduction

C0.1

(C0.1) Give a general description and introduction to your organization.

Fenix Outdoor is a listed (OMX Nasdaq in Stockholm) group with subsidiaries in Europe, USA and Asia. The operation is divided in three business segments, Brands, Friluft Retail and Global Sales, focusing on high quality, durable outdoor products for recreation and for professional use.

C0.2

(C0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date	Indicate if you are providing emissions data for past reporting years	Select the number of past reporting years you will be providing emissions data for
Row 1	January 1, 2018	December 31, 2018	Yes	1 year

C0.3

(C0.3) Select the countries/regions for which you will be supplying data.

- Austria
- Belgium
- Canada
- China
- China, Hong Kong Special Administrative Region
- Czechia



- Denmark
- Estonia
- Finland
- Germany
- Hungary
- Italy
- Luxembourg
- Netherlands
- Norway
- Poland
- Republic of Korea
- Slovakia
- Slovenia
- Sweden
- Switzerland
- United Kingdom of Great Britain and Northern Ireland
- United States of America

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

EUR

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes



C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Name of the position(s) and/or committee(s)	Responsibility	Frequency of reporting to the board on climate-related issues
Chief Sustainability Officer (CSO)	Both assessing and managing climate-related risks and opportunities	Quarterly

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

No

C2. Risks and opportunities

C2.2

(C2.2) Select the option that best describes how your organization's processes for identifying, assessing, and managing climate-related issues are integrated into your overall risk management.

Integrated into multi-disciplinary company-wide risk identification, assessment, and management processes

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.3a

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Risk 1

Where in the value chain does the risk driver occur?

Direct operations

Risk type

Transition risk

Primary climate-related risk driver

Policy and legal: Other

Type of financial impact

Increased operating costs (e.g., higher compliance costs, increased insurance premiums)

Company- specific description

Mandatory third party verifications

Time horizon

Medium-term

Likelihood

Very likely

Magnitude of impact

Medium-low



Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure – minimum (currency)

10

Potential financial impact figure – maximum (currency)

50,000

Explanation of financial impact figure

Management method

Cost of management

Comment

Identifier

Risk 2

Where in the value chain does the risk driver occur?

Direct operations

Risk type

Physical risk

Primary climate-related risk driver

Chronic: Rising mean temperatures

Type of financial impact

Reduced revenue from decreased production capacity (e.g., transport difficulties, supply chain interruptions)

Company- specific description

Another issue may arise at production sites outside Europe. In this case, a shift and relocation is possible, having possible negative financial implication.

Time horizon

Unknown

Likelihood

Unlikely

Magnitude of impact

Low

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure – minimum (currency)

Potential financial impact figure – maximum (currency)

Explanation of financial impact figure

Investments of 4 million Euros to start relocation of production sites back

Management method

Back-up plans, looking for relocation opportunities underway

Cost of management

0

Comment

Identifier

Risk 3

Where in the value chain does the risk driver occur?

Customer

Risk type

Physical risk

Primary climate-related risk driver

Chronic: Rising mean temperatures

Type of financial impact

Reduced revenue from decreased production capacity (e.g., transport difficulties, supply chain interruptions)

Company- specific description

Risks due to the change in climate and weather patterns may lead to a change /shift in product range. Fenix Outdoor produces inter alia a winter textiles collection which is used in winter recreation areas. If these fail to exist, a limited number of customers will be able to use the equipment or the use will be in very remote and most likely expensive areas. The result could be that we will produce an exclusive array of products of high value and quality.

Time horizon

Unknown

Likelihood



More likely than not

Magnitude of impact

Low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure – minimum (currency)

Potential financial impact figure – maximum (currency)

Explanation of financial impact figure

Management method

Cost of management

Comment

Identifier

Risk 4

Where in the value chain does the risk driver occur?

Direct operations

Risk type

Physical risk

Primary climate-related risk driver

Chronic: Rising mean temperatures

Type of financial impact

Other, please specify

Increased operating costs (e.g., inadequate water supply for hydroelectric plants or to cool nuclear and fossil fuel plants, higher energy consumption)

Company- specific description

Time horizon

Unknown

Likelihood

Unlikely

Magnitude of impact

Low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure – minimum (currency)

Potential financial impact figure – maximum (currency)

Explanation of financial impact figure

Management method

Cost of management

Comment

Identifier

Risk 5

Where in the value chain does the risk driver occur?

Supply chain

Risk type

Physical risk

Primary climate-related risk driver

Chronic: Changes in precipitation patterns and extreme variability in weather patterns

Type of financial impact

Reduced revenue from decreased production capacity (e.g., transport difficulties, supply chain interruptions)

Company- specific description

A shortage of raw materials due to changed climate patterns is possible but would have an impact on the whole industry. Therefore, we do not see a company specific risk.

Time horizon



Unknown

Likelihood

More likely than not

Magnitude of impact

Low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure – minimum (currency)

Potential financial impact figure – maximum (currency)

Explanation of financial impact figure

Management method

Cost of management

Comment

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Opp1

Where in the value chain does the opportunity occur?

Customer

Opportunity type

Products and services

Primary climate-related opportunity driver

Shift in consumer preferences

Type of financial impact

Better competitive position to reflect shifting consumer preferences, resulting in increased revenues

Company-specific description

Changes in regulation may lead to prescription of protective clothing (against vector-borne diseases, sunlight, rainfall etc.)

Time horizon

Medium-term

Likelihood

More likely than not



Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Explanation of financial impact figure

Strategy to realize opportunity

Cost to realize opportunity

Comment

Identifier

Opp2

Where in the value chain does the opportunity occur?

Customer

Opportunity type

Products and services

Primary climate-related opportunity driver

Shift in consumer preferences

Type of financial impact

Better competitive position to reflect shifting consumer preferences, resulting in increased revenues

Company-specific description

Opportunities may rest in different outdoor behavior, requiring different and more groups to protect against “regular” weather patterns. The chance is enhanced production of slightly different products

Time horizon

Medium-term

Likelihood

More likely than not

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Explanation of financial impact figure

Strategy to realize opportunity

Cost to realize opportunity

Comment

C3. Business Strategy

C3.1

(C3.1) Are climate-related issues integrated into your business strategy?

Yes

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

Intensity target

C4.1b

(C4.1b) Provide details of your emissions intensity target(s) and progress made against those target(s).

Target reference number

Int 1

Scope

Scope 1+2 (location-based) +3 (upstream)

% emissions in Scope

100

Targeted % reduction from base year



25

Metric

Metric tons CO2e per unit FTE employee

Base year

2014

Start year

2016

Normalized base year emissions covered by target (metric tons CO2e)

5.6

Target year

2020

Is this a science-based target?

No, and we do not anticipate setting one in the next 2 years

% of target achieved

Target status

Underway

Please explain

% change anticipated in absolute Scope 1+2 emissions

% change anticipated in absolute Scope 3 emissions

C4.2

(C4.2) Provide details of other key climate-related targets not already reported in question C4.1/a/b.

Target

Zero/low-carbon vehicle

KPI – Metric numerator

<100g

KPI – Metric denominator (intensity targets only)

km

Base year

2014

Start year

2014

Target year

2020

KPI in baseline year

160

KPI in target year

100

% achieved in reporting year

50

Target Status

Underway

Please explain

Part of emissions target

Is this target part of an overarching initiative?

Target

Renewable energy target including electricity, heat, steam and cooling

KPI – Metric numerator

100% renewable in all fenix locations

KPI – Metric denominator (intensity targets only)

Base year

2014

Start year

2014

Target year

2020



KPI in baseline year

KPI in target year

% achieved in reporting year

Target Status

Underway

Please explain

We look for green electricity solutions where ever the opportunity arises - we implemented an energy and environmetal due diligence process where we try early to influence the choice of energy suppliers

Part of emissions target

Yes

Is this target part of an overarching initiative?

No, it's not part of an overarching initiative

Target

Energy usage

KPI – Metric numerator

KPI – Metric denominator (intensity targets only)



Base year

2014

Start year

2014

Target year

2020

KPI in baseline year

KPI in target year

% achieved in reporting year

Target Status

Underway

Please explain

We shift to more energy efficient lighting, heating and cooling systems and a systematic procurement of energy efficient devices and machinery.

Part of emissions target

Yes

Is this target part of an overarching initiative?

No, it's not part of an overarching initiative

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative type

Energy efficiency: Building services

Description of initiative

Lighting

Estimated annual CO2e savings (metric tonnes CO2e)

1.2

Scope

Scope 3

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

17,938

Investment required (unit currency – as specified in C0.4)

Payback period

1-3 years

Estimated lifetime of the initiative

6-10 years

Comment

Energy efficiency project in one of our retail locations, 6 month period as lighting was implemented in 06/2018 ; additional step by step exchange of lighting to efficient leighting technology in some other stores (measures startet but not all lighting exchanged)

Initiative type

Other, please specify

Reducing CO2e allowances for corporate cars

Description of initiative

Estimated annual CO2e savings (metric tonnes CO2e)

Scope

Scope 1

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Investment required (unit currency – as specified in C0.4)

Payback period

Estimated lifetime of the initiative

Comment

C5. Emissions methodology

C5.2

(C5.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate Scope 1 and Scope 2 emissions.

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

C6. Emissions data

C6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO₂e?

Reporting year

Gross global Scope 1 emissions (metric tons CO₂e)

1,012

Start date



January 1, 2018

End date

December 31, 2018

Comment

Past year 1

Gross global Scope 1 emissions (metric tons CO2e)

2,362

Start date

January 1, 2017

End date

December 31, 2017

Comment

C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based

We are reporting a Scope 2, location-based figure

Scope 2, market-based

We are reporting a Scope 2, market-based figure

Comment

C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO₂e?

Reporting year

Scope 2, location-based

2,679

Scope 2, market-based (if applicable)

Start date

January 1, 2018

End date

December 31, 2018

Comment

Mixed calculation of market and location based calculation of CO₂ emission depending on country and data availability

Past year 1

Scope 2, location-based

1,971

Scope 2, market-based (if applicable)

Start date

January 1, 2017

End date

December 31, 2017

Comment

Mixed calculation of market and location based calculation of CO2 emission depending on country and data availability

C6.5

(C6.5) Account for your organization's Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

Evaluation status

Relevant, calculated

Metric tonnes CO2e

6,283

Emissions calculation methodology

Includes supplier data in relation to production volume (energy consumption), internal events and some product footprints. Additionally emissions from purchased marketing materials as well as leather from Hanwag is accounted

Percentage of emissions calculated using data obtained from suppliers or value chain partners

90

Explanation

Capital goods

Evaluation status

Not evaluated

Explanation

Fuel-and-energy-related activities (not included in Scope 1 or 2)

Evaluation status

Not evaluated

Explanation

Upstream transportation and distribution

Evaluation status

Relevant, calculated

Metric tonnes CO2e

3,071

Emissions calculation methodology

Calculated on shipping data from supplier and service provider

Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

Explanation

Definition Upstream: all transportation before entering warehouse: full reporting "harbor to harbor"; selected information provided by suppliers for their raw material/ input material shipments: not reported as those were too random : data given here include also downstream data

Waste generated in operations



Evaluation status

Not evaluated

Explanation

Business travel

Evaluation status

Relevant, calculated

Metric tonnes CO2e

1,520

Emissions calculation methodology

Own data calculated based on available country emission figures, own consideration regarding car models etc.; information provided by shipping agents and airlines

Percentage of emissions calculated using data obtained from suppliers or value chain partners

90

Explanation

90 %+ of business travels are included

Employee commuting

Evaluation status

Relevant, calculated

Metric tonnes CO2e

1,010

Emissions calculation methodology

Own data, own calculations with country specific considerations

Percentage of emissions calculated using data obtained from suppliers or value chain partners

70

Explanation

The total CO₂e emission from commuting has been extrapolated from previous data as we did not survey it in 2018

Upstream leased assets

Evaluation status

Not evaluated

Explanation

Downstream transportation and distribution

Evaluation status

Relevant, calculated

Metric tonnes CO₂e

0

Emissions calculation methodology

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Explanation

All transports from warehouse to customer included in upstream emissions (B2B and B2C)

Processing of sold products

Evaluation status

Not evaluated

Explanation

Use of sold products

Evaluation status

Not evaluated

Explanation

End of life treatment of sold products

Evaluation status

Not evaluated

Explanation

Downstream leased assets

Evaluation status

Not evaluated

Explanation

Franchises



Evaluation status

Not evaluated

Explanation

Investments

Evaluation status

Not evaluated

Explanation

Other (upstream)

Evaluation status

Not evaluated

Explanation

Other (downstream)

Evaluation status

Not evaluated

Explanation

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO₂e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure

Metric numerator (Gross global combined Scope 1 and 2 emissions)

3,691

Metric denominator

unit total revenue

Metric denominator: Unit total

572,400,000

Scope 2 figure used

Location-based

% change from previous year

35

Direction of change

Increased

Reason for change

integration of new entity and full year accounting of Friluftslund and Alpen International

C7. Emissions breakdowns

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Decreased

C8. Energy

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertakes this energy-related activity
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	No
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	Yes
Generation of electricity, heat, steam, or cooling	No

C8.2a

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total MWh
Consumption of fuel (excluding feedstock)	Unable to confirm heating value	0	0	0
Consumption of purchased or acquired electricity		12.3	6.5	18.8
Consumption of purchased or acquired cooling		0	0	0
Total energy consumption		12.3	12.1	24.4

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?

Yes, our suppliers

Yes, our customers

C14. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.



C14.1

(C14.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1		Chief Sustainability Officer (CSO)

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	Public or Non-Public Submission	I am submitting to
I am submitting my response	Public	

Please confirm below